

Ethical Artificial Intelligence Usage Policy

The Ethical Artificial Intelligence Usage Policy at Seth Software Sp. z o.o. sets out the principles for the safe, transparent, and responsible use of AI tools in accordance with the ethical values of the European Union and Regulation (EU) 2024/1689 (AI Act). The aim of the policy is to ensure compliance with ethical standards, protect fundamental rights, and promote trustworthy and human-centric AI.

Our main commitments are:

- developing and using AI in a transparent, non-discriminatory, and auditable manner,
- ensuring that AI supports human well-being, protects privacy and individual rights, and promotes fairness and equality,
- safeguarding against harmful effects of AI systems, including manipulation, bias, and violations of user autonomy,
- identifying and managing risks related to high-risk AI systems,
- ensuring human oversight of decisions made by AI, in accordance with the “human-in-the-loop” principle.

This policy supports:

- full compliance with the AI Act and the EU Charter of Fundamental Rights,
- implementation of legal safeguards for AI end-users,
- staff education on the ethical aspects of AI use,



- elimination of unethical practices, including automated profiling and unlawful biometric categorization,
- cooperation only with trustworthy suppliers who comply with legal requirements.

The Management Board of Seth Software Sp. z o.o. is committed to complying with and further developing this policy, providing adequate resources and a proper working environment, and promoting ethical and transparent practices in the field of artificial intelligence. Every employee and associate of the company is responsible for adhering to these principles and supporting the ethical use of AI.

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Approved by
President of the Management Board